

**Town of Paoli**  
*Minutes of the Regular Session*  
*July 16, 2024*

The Paoli Town Council met in Regular Session at 6:00 P.M. on the above date. President, Bobbie Bostock led the Pledge of Allegiance. Present were Donna Dillard, Arla Jean Frazier, Mylea Pluris, Theron Owen and Bobbie Bostock. Also in attendance were Clerk-Treasurer Beth Jones and Town Attorney Hunt Reynolds.

Motion to approve the July 2, 2024, Regular Session minutes was made by Mylea Pluris and seconded by Theron Owen. In a 5-0 vote, the motion passed.

Motion to approve the July 2, 2024, Executive Session Memorandum was made by Mylea Pluris and seconded by Donna Dillard. In a 5-0 vote, the motion passed.

Under Old Business, Eric Parsley from Commonwealth advised that the final drawings would be finished in October of 2024. Parsley noted that three things would have to occur before that time; easement lines would have to be moved, they would need a hardship letter from the Town and the Town would need to provide their own drawings and put in a bid. Motion to approve was made by Mylea Pluris and seconded by Theron Owen. In a 5-0 vote, the motion passed.

Under New Business, Mitchell Eschweiler with Baker Tilly, presented financial management reports on the three utilities. These reports show where each utility stands and what they look like for the next three years. These are good planning guides for the town to look at when considering pay increases and capital improvement plans.

Attorney Reynolds also presented 2024-12, a new ordinance which requires a back flow prevention device on sewer connections for new construction and remodeled buildings. This language was previously approved by the Utility General Foreman and the Sewer Department. On a motion made by Theron Owen and seconded by Donna Dillard, the Town Council adopted 2024-12, in a 5-0 vote.

Attorney Hunt Reynolds presented information concerning Ordinance 2024-11-A which amends the pay scale structure set forth in 2024-11 as follows:

Utility General Labor – starting pay of \$15.00

After 6 Month Introductory Period - \$16.00

1<sup>st</sup> Year Completed - \$17.00

2<sup>nd</sup> Year Completed - \$18.00

On a motion made by Theron Owen and seconded by Mylea Pluris, the Town Council adopted 2024-11-A, in a 5-0 vote.

Code Enforcement Officer, Benji Farris, presented the Code Enforcement Report to the council. Officer Farris is requesting utilizing the reach alert to communicate effectively with the town residents. A motion to approve was made by Theron Owen and seconded by Donna Dillard. In a 5-0 vote, the motion passed. Attorney Hunt Reynolds advised that he and Code Enforcement Officer, Benji Farris would be attending a hearing at 2:30 pm at Orange County Superior Court the following day in reference to Ordinance Violation for 447 N. Gospel Street, Paoli, IN.

Police Chief Randy Sanders presented June 2024 statistics. Chief Sanders also advised that Officer Jacob Babcock attended Instructor Development Training at ILEA, moving PPD closer to completing all mandated training, in house.

Utility General Foreman, Scott Rutherford, shared with the council that the Town was notified by IMPA reference a town wide outage by Duke Energy. This is to take place on July 25<sup>th</sup>, 2024, from 12:00 midnight to 6:00 A.M. on July 26<sup>th</sup>, 2024. This outage is necessary to prevent the main switch from failing. Foreman Rutherford suggested alerting the Town residents via social media, on the local radio station, Town newspaper, and possibly putting this information on the Town Utility bills and reach alert if possible.

Rutherford also presented information on the Water Tank Rehab Project, which started on July 8, 2024. He advised the tank is currently offline. Rutherford advised there are 30 fire hydrants that have been marked with low pressure. This project is scheduled to be completed by the end of September 2024.

Next, Rutherford advised that the Electric Department has been accumulating scrap inventory. He is requesting this area be cleaned up and the scrap be hauled off. A motion to approve this was made by Mylea Pluris and seconded by Donna Dillard. In a 5-0 vote, the motion passed.

Additionally, Rutherford brought before the council the subject of pay raises. He advised there are several employees who this would affect. A motion was made to approve a pay rate increase for William Keane retroactive to his 2 year anniversary date of 5-31-24, with an increase of \$16.00 per hour to \$18.00 per hour, by Arla Jean Frazier and seconded by Donna Dillard. In a 5-0 vote, the motion passed.

A motion was made to approve a pay rate increase for Chris Austin retroactive to his 1 year anniversary date of 1-21-24, with an increase of \$16.00 per hour to \$17.00 per hour, by Arla Jean Frazier and seconded by Donna Dillard. In a 5-0 vote, the motion passed.

A motion was made to approve a pay rate increase for Ryker Allen retroactive to his 1 year anniversary date of 6-12-24, with an increase of \$16.00 per hour to \$17.00 per hour, by Donna Dillard and seconded by Theron Owen. In a 5-0 vote, the motion passed.

A motion was made to approve a pay rate increase for Blake Albright retroactive to his 1 year anniversary date of 6-12-24, with an increase of \$16.50 to \$17.50, by Theron Owen and seconded by Donna Dillard. In a 5-0 vote, the motion passed.

Park Director, David Grimes was not present but presented information to President Bostock about changing the basketball courts at the new park to pickleball courts. Grimes advised the basketball courts are rarely used. This would take place sometime next year.

Clerk Treasurer Beth Jones presented information from Clark-Dietz on the closing payout for 2024 Community Crossings in the amount of \$1,075.00. A motion was made to approve by Theron Owen and seconded by Donna Dillard. In a 5-0 vote, the motion passed. Jones advised of a notice to taxpayers of proposed additional appropriation of funds. This will be published in the local newspaper and brought forth at the next Town Council meeting. Jones also presented the approval of claims for July 3, 2024, to July 16, 2024, for \$2,003,528.92. A motion to approve was made by Mylea Pluris and seconded by Theron Owen. In a 5-0 vote, the motion passed.

Town resident Erin Elliott Stennett was present advising she had talked with Officer Benji Farris about animal control and code enforcement. Stennett presented information to the Council and Officer Farris about the possibility of implementing a grant funded 501C Trap & Neuter program. Stennett also inquired about vacant property registration and business licenses.

Peter Kent with American Landscape Restoration, LLC advised he does landscape design. He said he is working with Possibilities in Paoli and is interested in helping out with the beautification of the Town of Paoli.

There being no further business, a motion was made by Mylea Pluris to adjourn and seconded by Donna Dillard. In a 5-0 vote, the motion passed and meeting adjourned at 7:26 P.M.



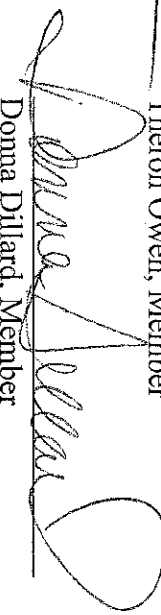
Bobbie Bostock, President



Theron Owen, Member



Mylea Pluris, 1<sup>st</sup> Vice-President



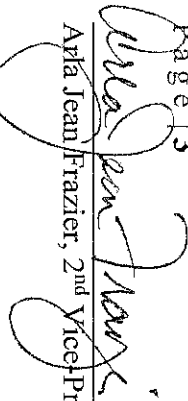
Donna Dillard, Member

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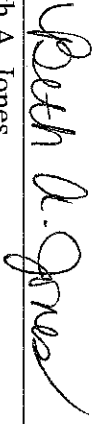
Special Session

Tuesday, July 16, 2024

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Ayla Jean Frazier, 2nd Vice-President

ATTEST:

  
Beth A. Jones  
Clerk-Treasurer