Town of Paoli Minutes of the Special Session Monday, June 17, 2024

The Paoli Town Council met in Special Session at 6:00 P.M. on the above date. President, Bobbie Bostock led the Pledge of Allegiance. Present were Donna Dillard, Arla Frazier, Mylea Pluris, Theron Owen and Bobbie Bostock. Also in attendance were Cierk-Treasurer Beth Jones and Town Attorney Hunt Reynolds.

Motion to approve the June 4th, 2024, minutes was made by Mylea Pluris and seconded by Theron Owen. In a 4-1 vote, with Arla Fraizer abstaining, the motion passed.

Under Old Business, Attorney Hunt Reynolds presented the 3rd Quarter Electric Tracking Factor for Town Council approval. Motion to approve was made by Arla Frazier and seconded by Mylea Pluris. In a 5-0 vote, the motion passed. Attorney Hunt Reynolds also presented the nomination for Gerald Dunn as a 5th member to the Paoli Airport Board. Motion to approve was made by Theron Owen and seconded by Mylea Pluris. In a 4-1 vote, with Bobbie Bostock abstaining, the motion passed.

Town Council board member Theron Owen brought up the committee to review the employee handbook and ordinances. Discussion was held concerning this matter. Arla Frazier made a motion that the initial review be done by two council members, then the 1st draft be circulated amongst the other members of the committee with their remarks, creating a 2nd draft back to the Council members for review and adoption. This committee would include one full-time employee representing each department. Motion was seconded by Theron Owen. In a 5-0 vote, the motion passed.

Under New Business, Scott Dunlap with Utility Supply Company presenting information about their company and the product they provide, while partnering with Neptune Meters. Mr. Dunlap informed the Council their company could provide a study at no cost to the Town and provide a quote for the Council to review. Questions were raised by the Council and discussion followed. A motion was made by Theron Owen to approve Neptune Meters providing a study for the Town of Paoli at no cost to the town and it was seconded by Arla Frazier. In a 5-0 vote, the motion passed.

Park Director, David Grimes, was not present. Town Council President, Bobbie Bostock, presented information in the absence of Mr. Grimes concerning the adult softball league. Bostock advised that games be played for six Fridays and one Saturday. The League will provide insurance and pay for all field preparation. Information was provided that if four teams join, the fee would be \$50.00 per team or if six teams join, it would be \$100.00 per team. Discussion amongst the Town Council followed. The motion was made by Theron Owen to approve a change of \$75.00 per team, regardless of how many teams join the league, on a one-year trial basis and seconded by Mylea Pluris. In a 5-0 vote, the motion was passed.

Attorney Hunt Reynolds presented information concerning two Ordinances. First, Ordinance 2024-9, Council voted to amend Section 90.02 of the Code of Ordinances to require a pet owner to register their dog or cat within 14 days after initial contact with the Code Enforcement Officer, at the June 4th, 2024, meeting. Ordinance 2024-09 is the formal adoption of this amendment to the Code of Ordinances. A motion was made by Mylea Pluris to adopt this Ordinance and seconded by Arla Frazier. In a 5-0 vote, the motion passed.

Second, Ordinance 2024-10, which amends Title 9, Section 92.23 of the Code of Ordinances, for the removal notice of weeds and rank vegetation. Under I.C. Section 36-1-6-2, if a condition violating an ordinance of a municipal corporation exists on real property, employees or contractors of a municipal corporation may enter onto that property and take appropriate action to bring the property into compliance with the ordinance. Before action to bring compliance may be taken, all persons holding a substantial interest in the property must be given a reasonable opportunity of at least ten (10) days but not more than sixty (60) days to bring said property into compliance. This Ordinance replaces the 5-day compliance period with a 10-day compliance period, which is the minimum period permitted by statute. A motion was made by Mylea Pluris to adopt this Ordinance and seconded by Arla Frazier. In a 5-0 vote, the motion passed.

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Police Chief Randy Sanders presented his monthly report to the Council members. Sanders advised the newly appointed officer, Joey Hoffman, has completed his 40-hour pre basic and is currently set to attend ILEA in August. Sanders also advised that Officer Dylan White and K-9 Kilo successfully certified in narcotics detection and tracking

Utility General Foreman, Scott Rutherford, shared with the council some paint samples from Viking Painting, for the town water tower, consisting of white with purple rain for lettering. The motion to approve was made by Theron Owen and seconded by Donna Dillard. In a 5-0 vote, the motion passed.

Rutherford advised there was an issue of a sewer backup on Daniel Lane over the weekend. Discussion was held concerning this. President Bobbie Bostock advised that the current ordinance would need changed to reflect having back flow prevention and sewer improvement. A motion was made to table this until the next council meeting by Theron Owen and seconded by Arla Frazier. In a 5-0 vote, the motion passed.

Next Rutherford presented information concerning Community Crossings Grant to redo West Campbell from NW 1st to NW 2nd. Bostock advised this issue has been taken care of. Rutherford asked for approval to reapply for the grant which opens back up on July 1st, 2024, in which the Town's portion would be \$76,076. Discussion was held concerning this and a call was made to the engineer, Clark Dietz to get clarification. Motion was made by Mylea Pluris to approve and seconded by Arla Frazier. In a 5-0 vote, the motion passed.

Rutherford then presented information for a quote on a portable, battery powered crimper for the Electric Department from Altec Supply, in the amount of \$4,379.00. The motion was made by Theron Owen to purchase the crimper and seconded by Arla Frazier. In a 5-0 vote, the motion passed.

In final business Rutherford brought up the issue of pay raises and longevity of employment for laborers. Theron Owen suggested holding an executive session to discuss employee reviews/evaluations.

Council decided to amend the current Salary Ordinance section under Utility General Labors to reflect as follows:

starting pay of \$15.00 per hour

6 months completed, receive \$1.00 raise - \$16.00 per hour.

2nd year completed, receive \$1.00 raise - \$17.00 per hour.

3rd year completed, receive \$1.00 raise - \$18.00 per hour and cap out.

Motion was made to amend the Salary Ordinance 2023-10 by Arla Frazier and seconded by Donna Dillard. In a 5-0 vote, the motion passed.

Motion was made by Theron Owen to have an Executive Session on July 2, 2024 at 5:00 pm and seconded by Mylea Pluris. In a 5-0 vote, motion passed.

President Bobbie Bostock shared with the Council changes in insurance coverage from Brett Busick.

Clerk Treasurer Beth Jones presented to the Council copies of a notice of an Opioid settlement from Kroger Company that the Council would need to review. Jones also presented Claims from June 5, 2024, to June 17, 2024, in the amount of \$995,346.04. The motion to approve the Claims was made by Arla Frazier and seconded by Mylea Pluris. In a 5-0 vote, the motion passed. Jones also presented the allowance docket for payroll for the month of May 2024, in the amount of \$134,286.14 The motion to approve was made by Mylea Pluris and seconded by Arla Frazier.

Council heard concerns from two citizens.

There being no further business, a motion was made by Mylea Pluris to adjourn and seconded by Donna Dillard. In a 5-0 vote, the motion passed and the meeting adjourned at 8:10 P.M.

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Bobbie Bostock, President

Mylea Pluris, 1st Vice-President

Arla Jean Frazier, 2nd Vice-President

ATTEST:

Beth A. Jones Clerk-Treasurer Theron Owen, Member

Donna Dillard, Member