

Town of Paoli
Minutes of the Regular Session
January 21, 2025

The Paoli Town Council met in Regular Session at 6:00 P.M. on the above date. President, Bobbie Bostock led the Pledge of Allegiance. Present were Donna Dillard, Arla Jean Frazier, Mylea Pluris, Theron Owen and Bobbie Bostock. Also in attendance were Clerk-Treasurer Beth Jones and Town Attorney Hunt Reynolds.

Motion to approve the January 7, 2025, Regular Session minutes was made by Mylea Pluris and seconded by Arla Jean Frazier. In a 5-0 vote, the motion passed.

Under Old Business, Eric Parsley with Commonwealth Engineers gave an update on the Water Project. Work has been suspended over the winter and will resume in Spring of 2025. Indiana 15 Regional Planning Commission submitted and received a grant modification to extend the completion date to June 30, 2025.

Next, he shared information concerning the US 150 Culvert-Utility Relocation Project. The cost reimbursement request was approved by INDOT as follows:

Paoli Utility Relocation Total Project Cost Estimate	\$500,980.00
INDOT Reimbursement	\$362,212.06
Paoli OUT OF POCKET	\$138,767.94 this equals 10% of the Utility Revenue

An Extraordinary Cost Agreement along with Task Order 2025-01 for \$45,000 (included in the above budget) to complete Coordination, Bidding and Constructions Phase services was presented for approval and vote. Motion was made by Mylea Pluris to approve council President Bostock signing the agreement and approval of Task Order 2025-01 for \$45,000. Motion was seconded by Arla Jean Frazier. In a 5-0 vote, motion passed.

Next, Mr. Parsley presented information concerning the Lead Service Line Replacement Project. Paoli's Phase 1 is estimated at \$2.7M. Grant Funding is available and the deadline to apply is April 1, 2025. However, an Asset Management Plan must be done prior to application submission. The Town has an Existing Capitol Asset Plan that can provide them with some of the information needed and because of this, Commonwealth is offering an hourly rate, not to exceed \$20,000, for completing the Asset Management Plan. A motion was made by Theron Owen to accept this proposal and seconded by Arla Jean Frazier. In a 5-0 vote, motion passed.

Lastly, he shared that the ACEC of Indiana has awarded the Town of Paoli an Engineering Excellence Award for the design and implementation of the new Wastewater Treatment Plant. A ceremony will take place in April in Indianapolis for this award.

Under New Business, the 2025 Mowing Contract for the three town cemeteries was presented by Susan Harkness which will remain the same as last years at the rate of \$385.00 per week. Motion to approve was made by Theron Owen and seconded by Donna Dillard. In a 5-0 vote, motion passed.

In Other Business, Council President, Bobbie Bostock, presented a plaque to Street Department General Foreman Chris Knight, in appreciation for his 34 years of dedicated work to the town.

Town Attorney, Hunt Reynolds, presented an update on the easements for 150 Culvert Project. Benny and Alice Bye have accepted the offer from the town in the amount of \$2,402.00 for the easement. Motion was made by Arla Jean Frazier to approve Council President and Clerk Treasurer signing the agreement and a check being issued to the Byes. Motion was seconded by Mylea Pluris. In a 5-0 vote, motion passed.

Next, Attorney Reynolds presented Affidavits regarding Nepotism for all council and clerk treasurer to sign along with one Conflict of Interest Disclosure for Arla Jean Fraizer. A motion to approve was made by Mylea Pluris and seconded by Theron Owen. In a 4-1 vote with Arla Jean Frazier abstaining, motion passed.

Next, Attorney Reynolds presented a memo that was sent out to Code Enforcement Officer, Benji Farris on January 16, 2025 from Council President, Bostock, requesting the daily logs be submitted daily to the town office instead of every two weeks at the council meetings. Motion was made to retroactively approve the memo by Theron Owen and seconded by Arla Jean Frazier. In a 4-1 vote, with Donna Dillard abstaining, motion passed.

Lastly, Attorney Reynolds presented the memo that was sent out by Council President Bostock on January 16, 2025 to all Department Heads in reference to Brian Campbell and LRC, for approval. Motion to retroactively approve the memo was made by Theron Owen and seconded by Arla Jean Frazier. In a 4-1 vote, with Donna Dillard voting no, motion passed.

Code Enforcement Administrator, Benji Farris presented his report.

Police Chief, Randy Sanders presented his report for the month of December. He shared he has advertised for the SRO position, but has had no response at this time. Officer Curtis Garrison has been filling in for this position to see if he would be interested in this as a permanent position.

Councilwoman Donna Dillard then asked to share with the public a formal complaint from a town employee. Attorney Reynolds stated that would need to be shared in an executive session as it is an employee issue. Some discussion ensued and Councilwoman Arla Jean Fraizer made a motion to set this matter for an executive session and it was seconded by Theron Owen. In a 4-1 vote, with Donna Dillard voting no, motion passed. The executive session was set for Monday, January 27, 2025 at 5:00 pm. More discussion continued concerning the memo in reference to Brian Campbell and LRC, and the post that was put on the Paoli Police Website stating that the fundraiser for Officer Zack Andry was no longer allowed due to the new policy by the town council. Officer Zack Cook spoke and said it was his decision to put the post on the Paoli Police Website concerning this issue. After much discussion, the council moved on to other business.

Clerk Treasurer, Beth Jones presented to the council for approval, the 2 year anniversary pay increase for Officer Curtis Garrison retroactive to 1-2-25. Motion to approve was made by Theron Owen and seconded by Donna Dillard. In a 5-0 vote, motion passed.


Next, Clerk Jones, presented to the council for approval, the one year anniversary pay increase for Rachel Anderson as Payroll Clerk retroactive to 1-16-25. Motion to approve was made by Theron Owen and seconded by Donna Dillard. In a 5-0 vote, motion passed.

Finally, Clerk Treasurer Jones, presented for approval claims from 12-31-24 through 1-21-25 in the amount of \$1,253,118.44. Motion to approve was made by Mylea Pluris and seconded by Arla Jean Frazier. In a 4-1 vote, with Donna Dillard voting no, motion passed.


Attorney Reynolds then opened the floor to those citizens that signed the list to speak, each having 3 minutes to say what they wanted, but this would not be a question and answer session. The first citizen to speak was Kathy Roder who thanked both the Police Department and the Fire Department for all their help in the fire at College Hill Apartments.

Next, Leela Campbell spoke in support of Brian Campbell. The next citizen to speak was Sarah Patton in support of Brian Campbell. Citizen Michael Dillard also spoke in support of Brian Campbell. Next, Amy Gilbert spoke concerning the policy singling out one individual. Preston Judd spoke in support of Brian Campbell. Lastly, Jeff Longest was allowed to speak. *Amos Cook was also allowed to speak.*

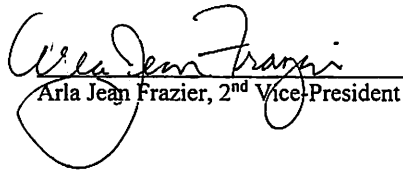
There being no further business, a motion was made to adjourn by Theron Owen and seconded by Mylea Pluris. In a 5-0 vote, motion passed. Meeting adjourned at 6:56 pm


Bobbie Bostock, President

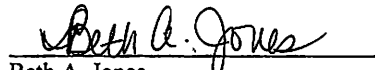

Theron Owen, Member


Mylea Pluris, 1st Vice-President

No
Donna Dillard, Member


Arla Jean Frazier, 2nd Vice-President

ATTEST:


Beth A. Jones
Clerk-Treasurer