Town of Paoli

Minutes of the Regular Session
JULY 1, 2025

The Paoli Town Council met in Regular Session at 6:00 P.M. on the above date. President, Bobbie Bostock led the Pledge of Allegiance. Present were Donna Dillard, Arla Jean Frazier, Mylea Pluris and Bobbie Bostock. Theron Owen was absent. Also in attendance were Clerk-Treasurer Beth Jones and Town Attorney Hunt Reynolds.

A motion to approve the June 3, 2025 regular session minutes was made by Mylea Pluris and seconded by Arla Jean Frazier. In a 3-1 vote with Donna Dillard voting no, motion passed.

A motion to approve the June 17, 2025 regular session minutes was made by Mylea Pluris and seconded by Arla Jean Frazier. In a 3-1 vote with Donna Dillard voting no, motion passed.

Utility General Foreman, Mike Compton, reported the town has had 45-50 water leaks in 3 weeks and have 2 more to fix tomorrow. They have had 16 leaks at Shakeburger. The issue at Shakeburger has not been completely fixed, but they are looking into what needs to be done and what the costs would be. He stated that he knows people are frustrated with their driveways and yards that have been affected by them fixing the leaks. Once they get caught up with the leaks they will go back through and clean up these areas. He just wanted to let the citizens know, and to say, give them time and they will get their areas cleaned up. Discussion was also held concerning the water leak in front of Walmart and possibly trying to move that water line out of the intersection. He will look into this. The council thanked Compton and his crew for all the hard work they have been doing with these water leaks. Compton then updated the council on the US 150 highway project. The Electric Dept. has gotten their part done and it is ready for Electricom to do their part. Possibly next week. The town has also gotten some asphalt work done.

Bobbie Bostock reported on the new Fire Department Training Center. The county has donated 5 acres along with 8 or 9 thousand tons of rock. The county also used their equipment to help clear the area for the training center. The town needs to put a fire hydrant in to provide water when they are doing the training exercises at the center. This hydrant will only feed the training center. Mike Compton has looked into the costs of the materials. They will install a 6 inch line and use a rebuilt hydrant that they already have. The cost for the materials is $8,794.25. They will need a live tap also. A motion to approve material needed for the fire hydrant in the amount of $8,794.25 was made by Bobbie Bostock and seconded by Arla Jean Frazier. In a 4-0 vote, motion passed. Councilwoman Donna Dillard asked Compton if he had a list of everything he is ordering for this, and he stated yes. She asked for a copy of it and Clerk Treasurer Jones said she would email a copy to all council members. Mike will report back with costs to install a live tap.

Under old business, Eric Parsley with Commonwealth reported the water tank is about 75% complete with blasting of the interior part of the tank. Once that is done, they can start the coating. Project should be completed in 2-3 weeks.

Eric then recommended awarding the US 150 Culvert/Sewer Relocation Project to Tripletex, LLC in the amount of $385,000.00. Motion to approve was made by Arla Jean Frazier and seconded by Donna Dillard. In a 4-0 vote, motion passed. The next step is to finalize the agreement with INDOT. The town portion is 10% of last year's revenue which was around $138,000. Eric recommends adding an additional $65,000.00 to the engineering budget submitted to INDOT. This will preserve a contingency and allow engineers to perform additional site visits, virtual progress meetings, and better communications with the contractor. The town contribution will not change.

Next, Eric reported that the town's application for the Lead Service Line Replacement Project scored 5th out of 19 applications which is really good.

Commonwealth will reach out to SRF to get more information to present at the next meeting.

Mary Austin with CRIPE presented the on call contract with the changes that were recommended by the town attorney. Town Attorney, Hunt Reynolds, said the updated contract looks good. After a brief discussion concerning the on call contract, Donna Dillard made the motion to table until the next meeting. With no second, motion died. A motion to approve was made by Arla Jean Frazier and seconded by Mylea Pluris. In a 3-1 vote, with Donna Dillard voting no, motion passed. Councilwoman, Dillard wanted to share the reason she voted no. She stated that Mary Austin had worked for Clark Diez whom we work with now and then asked what her reason was for leaving the company. Mary stated that she was let go, and that the day it happened she immediately contacted the council and let them know and the reason for it. She stated she was up front with every bit of it.

Under other business, Elizabeth Hernandez, expressed her appreciation of the work done on the leak in front of her business, Will + Way Hair Co. Water was restored within 48 hours. She requested that her property be restored in a timely manner. She stated she had $600 of new gravel just added to her parking lot and half of the gravel washed out during the leak. She thanked Bobbie Bostock for stopping by to listen to her concerns. Bobbie reassured her when time is allowed, the crew will be back to fix her drive.

Town attorney, Hunt Reynolds, presented a master service agreement between IMPA and Town of Paoli for any work that IMPA may do for the town in reference to the utilities. Motion to approve was made by Mylea Pluris and seconded by Arla Jean Frazier. In a 4-0 vote, the motion passed.

Hunt then reported 2 ordinance violations for weed and rank is set for a hearing on August 13, 2025

He then advised to pursue accident damages from an incident last fall involving Daniel Conrad. Estimate of $12,000.00 in damages includes replacement for electric pole and 2 fire hydrants. Motion to approve was made by Arla Jean Frazier and seconded by Donna Dillard. In a 4-0 vote, motion passed.

Code Enforcement Officer, Benji Farris was not present.

Police Chief, Randy Sanders presented his recommendation to hire Brandon Johnson as a new Patrol Officer. Start date will be July 28, 2025 on day shift, Wednesday-Saturday, 8:00 P.M. to 6:00 A.M. Starting pay at $23.18/hour (2nd year patrolman rate) then on January 1, 2026 will increase to $23.69/hour (3rd year patrolman rate). Also, included is $1,000.00 sign on bonus payable upon successful completion of a 90-day performance evaluation. After 30 days of employment: 1 week (4 days) paid vacation in accordance with the employee handbook. On January 1, 2026: an additional 1 week (4 days) of paid vacation. Any future paid vacation time will accrue in accordance with the employee handbook. Motion to approve was made by Donna Dillard and seconded by Arla Jean Frazier. In a 3-0 vote, with Bobbie Bostock abstaining, motion passed.

Randy also shared the recent police training information. The police department also participated in the Veterans for Kids Camp.

Bobbie Bostock shared the park report in David Grime's absence.

Clerk Treasurer, Beth Jones presented a pay increase for Wesley Reynolds from $22.66 to $23.69 effective June 17, 2025. He has completed his water apprenticeship program. Motion to approve was made by Arla Jean Frazier and seconded by Donna Dillard. In a 4-0 vote, motion passed.

Clerk Treasurer Jones then presented Clark Dietz invoice #444849 for professional services from March 29, 2025 through April 25, 2025 in the amount of $2,405.80. Motion to approve was made by Arla Jean Frazier and seconded by Donna Dillard. In a 4-0 vote, motion passed.

Next Clerk Treasurer Jones presented Clark Dietz invoice #445102 for professional services from April 26, 2025 through May 30, 2025 in the amount of $2,388.23. Motion to approve was made by Mylea Pluris and seconded by Donna Dillard. In a 4-0 vote, motion passed.

Clerk Treasurer Jones then presented Commonwealth. invoice #62381 for the US 150 Culvert Replacement Project for services through January 31, 2025 in the amount of $10,364.83. Motion to approve was made by Donna Dillard and seconded by Arla Jean Frazier. In a 4-0 vote, motion passed.

Next Clerk Treasurer Jones presented Commonwealth invoice #62712 for the US 150 Culvert Replacement Project for services through February 28, 2025 in the amount of $2,786.62. Motion to approve was made by Mylea Pluris and seconded by Donna Dillard. In a 4-0 vote, motion passed.

Next Jones presented Commonwealth invoice #62713 for Water Utility Asset Management Plan for services through February 28, 2025 in the amount of $9,599.09. Motion to approve was made by Arla Jean Frazier and seconded by Mylea Pluris. In a 4-0 vote, motion passed.

Clerk Treasurer Jones then presented Commonwealth invoice #63349 in the amount of $738.82 for Water Utility Assessment Management Plan for services through April 30, 2025. Motion to approve was made by Arla Jean Frazier and seconded by Donna Dillard. In a 4-0 vote, motion passed.

Clerk Treasurer Jones presented Commonwealth invoice #63348 for the US 150 Culvert Replacement Project for services through April 30,2025 in the amount of $5,022.48. Motion to approve was made by Mylea Pluris and seconded by Arla Jean Frazier. In a 4-0 vote, motion passed.

Lastly Jones presented Commonwealth invoice is #63597 for the US 150 Culvert Replacement for services through May 31, 2025 in the amount of $5,721.71. Motion to approve was made by Arla Jean Frazier and seconded by Donna Dillard. In a 4-0 vote, motion passed.

Next, Clerk Treasurer Jones presented invoice #38935 from LWG CPA's Advisors for preparation of the annual continuing disclosure report for the park bond in the amount of $3,000.00. Motion to approve was made by Mylea Pluris and seconded by Arla Jean Frazier. In a 4-0 vote, motion passed.

Clerk Treasurer Jones presented claims from June 18,2025 through July 1, 2025 in the amount of $1,042,864.55. A motion to approve was made by Mylea Pluris and seconded by Arla Jean Frazier. In a 3-1 vote, with Donna Dillard voting no, motion passed.

Lastly, Jones reported that this year's budget hearing is scheduled for the September 16th, 2025 council meeting, and adoption of the budget is scheduled for the October 7, 2025 council meeting.

There being no further business, motion to adjourn was made by Arla Jean Frazier and seconded by Donna Dillard. In a 4-0 vote, motion passed and meeting adjourned at 6:49 P.M.

Bobbie Bostock, President

Abstain
Theron Owen, Member

Arla Jean Frazier, 1st Vice-President

Donna Dillard, Member

Absent
Mylea Pluris, 2nd Vice-President

ATTEST:

Beth A. Jones
Clerk-Treasurer