

Town of Paoli
Minutes of the Regular Session
October 21, 2025

The Paoli Town Council met in Regular Session at 6:00 P.M. on the above date. President, Bobbie Bostock led the Pledge of Allegiance. Present were Donna Dillard, Arla Jean Frazier, Mylea Pluris, Theron Owen and Bobbie Bostock. Also in attendance were Clerk-Treasurer Beth Jones and Town Attorney Hunt Reynolds.

At 6:00 pm the Public Hearing for an unsafe premise at 215 Horton Avenue was opened by Town Attorney, Hunt Reynolds. On October 1, 2025, the Public Hearing was published in the Orleans Progress Examiner newspaper. Attorney Reynolds asked if anyone from the public wished to speak on this matter. No one wished to speak. He asked Benji Farris, Code Enforcement Administrator, for an update on the property. No cleanup has been done to the property owned by Arthur Martin and no one has been in contact with the town in regards to this property. The public hearing was closed at 6:02 pm. Code Enforcement Administrator, Benji Farris, stated the burnt trailer needs to be removed and Mr. Martin lives in the other trailer with no utilities. A motion was made by Bobbie Bostock to give the owner a two week notice and if nothing is done to the property, the town will take care of the clean up and the cost will be added to the property owners' taxes. Motion was seconded by Mylea Pluris. In a 5-0 vote, motion passed.

Motion to approve the October 7th, 2025, Regular Session minutes was made by Arla Jean Frazier and seconded by Theron Owen. In a 4-1 vote with Donna Dillard voting no, motion passed.

Motion to approve the October 14th, 2025, Special Session minutes was made by Theron Owen and seconded by Mylea Pluris. In a 4-1 vote with Donna Dillard voting no, motion passed.

Under Old Business, Clerk Treasurer Beth Jones presented Ordinance No. 2025-10 2026 Budget as follows, Casino/Riverboat \$383,224.00, General \$1,233,096.00, Local Road & Street \$40,000.00, Motor Vehicle Highway \$226,000.00, Park \$151,750.00, Aviation/Airport \$94,660.00, Cumulative Capital IMP (cig tax) \$13,000.00, Cumulative Capital Development \$47,990.00, Local Law Enforcement Continuing Education \$500.00, Public Safety LIT \$235,145.00, EDIT \$173,776.00, LOIT Special Distribution 2016 \$43,180.00. Motion to approve was made by Theron Owen and seconded by Arla Jean Frazier. In a 3-1 vote with Bobbie Bostock abstaining and Donna Dillard voting no, motion passed.

Beth Jones presented Engagement Letter for Municipal Advisory Services from LWG Advisory Services. Fees for financing work on the lead service line replacement in the amount of \$35,000.00. Motion to approve was made by Mylea Pluris and seconded by Theron Owen. In a 5-0 vote, motion passed.

Next, Jones presented Water Rate Study-Proposal/Engagement letter from LWG Advisory Services not to exceed \$5,000.00. Motion to approve was made by Arla Jean Frazier and seconded by Donna Dillard. In a 5-0 vote, motion passed.

Mary Austin with Cripe presented the INDOT Commitment Letter for 2026 CCMG application which is due by October 31, 2025. South Gospel phase II, which is from Cherry St. to Oak St., estimated costs in the amount of \$495,995.80 and phase III, which is S. Gospel St. from bridge to Cherry St., estimated costs in the amount of \$453,023.00 for a total of \$949,018.80. The Town's matched amount of 20% will be \$189,803.76. Motion to approve was made by Mylea Pluris and seconded by Theron Owen. In a 5-0 vote, motion passed.

In Other Business, Clerk Treasurer Jones presented a Baker Tilly invoice for annual financial management reports in the amount of \$30,000.00. Discussion was held to check for more quotes for this service in the future. Motion to approve was made by Mylea Pluris and seconded by Theron Owen. In a 5-0 vote, motion passed.

Town Attorney, Hunt Reynolds had no report.

Utility General Foreman, Mike Compton reported Fall Cleanup is underway this week. As of today, they have already filled up 5 dumpsters.

Compton asked after Veterans Day if there are any flags to be put up before Christmas. Mylea will check on this to let him know.

Bobbie Bostock reported that business Will+Way needs new grass seed and gravel again from this summer's water break.

Discussion was held regarding electric metering system. If a meter is pulled for any reason, service needs to be updated to 200 amps for safety concerns. Town ordinance will be checked into to see if in place.

Foreman Compton then recommended a \$1.50 increase in pay for licensed CDL employees. Motion to table and look at the salary ordinance was made by Theron Owen and seconded by Arla Jean Frazier. In a 5-0 vote, motion passed.

Bobbie Bostock gave an update on Campbell Street and First Street. Concrete and dirt work is done. No black topping was included in Clark Dietz plan, only patching. Black topping needs to be done and we are getting a quote on doing that. Chris Knight is working on getting 60 tons of Salt. There are issues with the sewer lines and water main on the 150 Culvert project. This is the State's issue and they are looking into it. By the end of next week, both systems at the Substation should be up and running. Also, animal guards have been installed.

Code Enforcement Administrator, Benji Farris presented his report including 1 building permit.

Police Chief, Randy Sanders presented his recommendation to hire Matt Anderson for Senior Office position. This would be replacing the Senior Officer position that Josh Babcock held. Matt's start date will be November 3, 2025. Since he comes with 19 years of experience in law enforcement, Chief Sanders recommended his starting pay be \$24.72 per hour and 160 hours of paid vacation after his 90 day probationary period. Motion to hire Matt Anderson with starting pay of \$24.72 per hour, with 160 hours of vacation granted after 90 day probationary period was made by Bobbie Bostock and seconded by Arla Jean Frazier. In a 5-0 vote, motion passed. Chief Sanders then presented his monthly report to council. He shared that their Tasers are over ten years old and these models are no longer supported by the manufacturer. Councilman Bostock asked if he had any idea on prices to replacement them. Sanders stated between \$1200 and \$1600.

Arla Jean Frazier brought up the body Cameras for the police, re-addressing the information that was provided to the Finance Committee. Six cameras with a five-year contract with initial payment of \$4,896.56 and each subsequent year, for a total of \$24,482.88. Councilwoman Frazier suggested the initial first payment be paid from the Opioid Unrestricted. It was decided to table again until the next meeting, to make sure quotes are the same.

David Grimes, Park Director, was not present. Bobbie Bostock reported that David has 2 new promoters for next year. Also, the park buildings have been winterized and David will be changing the timers on the lights at the park.

Clerk Treasurer Beth Jones presented an invoice for payment from Clark Dietz in the amount of \$5,920.14 for design work on Campbell, Elm And South Gospel Streets from August 30, 2025 through September 26, 2025. Bobbie Bostock stated that we are not pleased with their work on Campbell Street. There are several issues to be addressed. Motion to table until Town Attorney Hunt Reynolds can look at the contract was made by Theron Owen and seconded by Mylea Pluris. In a 5-0 vote, motion passed.

Next, Jones presented the Pay Allowance Docket for September in the amount of \$148,548.52. Motion to approve was made by Mylea Pluris and seconded by Theron Owen. In a 5-0 vote, motion passed.

Jones, then presented Claims from October 8, 2025, through October 21, 2025, in the amount of \$1,628,176.95. Motion to approve was made by Arla Jean Frazier and seconded by Mylea Pluris. In a 4-1 vote, with Donna Dillard voting no, motion passed.

Clerk Jones stated that she had been in contact with JA Benefits employee health benefits for next year. Right now, we are looking at a 3% increase, but JA Benefits is going to try to get that reduced and will be at our next meeting to present the information for council's approval.

Under concerned citizens, Elizabeth Hernandez provided pictures of 1189 W. Hospital Road of her business parking lot showing damage that was done during the June 21, 2025, waterline break. She asked that it be restored to the way it was by December 1st. Utility Foreman, Mike Compton said the repair work had already been done once and suggested adopting a policy that customers sign off their satisfaction of the repair work once it is done. Bobbie and Mike will meet Ms. Hernandez at her business tomorrow morning at 8:00 am.

Bobbie Bostock asked Compton to remind the trash truck to use caution when backing up to dumpsters. Stevie Allen, with Elite Therapeutic Massage, is requesting reimbursement of \$150.00 in damages to her gutter downspout of her business. This is

the second report of damage. Motion to approve payment was made by Bobbie Bostock and seconded by Arla Jean Frazier. In a 5-0 vote, motion passed.

James Harper spoke about his headstone repair business and offered his services. Copies of insurance will be needed and sent to legal for review.

Arla Jean Frazier stated they are working on updating the police overtime and holiday pay. Changes to the handbook would be if officer works on a holiday, it will be time and a half pay with no floating holiday. An officer that doesn't work on a holiday will have the option to use it as a floating holiday. Once this change is in writing, it will be presented.

There being no further business, motion to adjourn was made by Theron Owen and seconded by Mylea Pluris. In a 5-0 vote, motion passed. Meeting adjourned at 7:16 pm.

Bobbie Bostock, President

Theron Owen, Member

Arla Jean Frazier, 1st Vice-President

Donna Dillard, Member

Mylea Pluris, 2nd Vice-President

ATTEST:

Beth A. Jones
Clerk-Treasurer

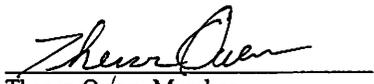
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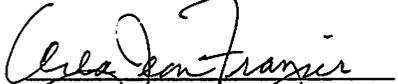
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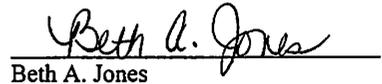

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