

**Town of Paoli**  
*Minutes of the Regular Session*  
*November 4, 2025*

The Paoli Town Council met in Regular Session at 6:00 P.M. on the above date. President, Bobbie Bostock led the Pledge of Allegiance. Present were Donna Dillard, Arla Jean Frazier, Mylea Pluris, Theron Owen and Bobbie Bostock. Also in attendance were Clerk-Treasurer Beth Jones and Town Attorney Hunt Reynolds.

Motion to approve the October 21, 2025 Regular Session minutes was made by Mylea Pluris and seconded by Arla Jean Frazier. In a 4-1 vote with Donna Dillard voting no, motion passed.

Under Old Business, Eric Parsley with Commonwealth Engineers presented an update on the Lead Service Line Project. Base maps are prepared and the next step will be calling in utility locates the next couple of weeks and then by the end of the month, they will have people out with vests on so you know who they are, marking where existing utilities are.

Next, Eric reported that they had the final inspection last week, however their were still 4 items that had not been completed. The contractor is supposed to be back tomorrow to complete all of those items. Commonwealth will be back out either the end of the week or the first of next week to do another inspection. Hopefully they can get everything closed out by the council's next meeting. Right now there is a deducted change order of over \$25,000 for the contractor. Commonwealth will need to check the inspections because this would be the third inspection and if we are at budget, the contractor would be responsible for paying for the final inspection.

Eric then presented information regarding the US 150 Culvert Project. The contractor that was awarded the contract was supposed to pot hole and verify where the utilities are before work was to begin. However, they were not where the plans said they were so at this point, we will need to get a surveyor to come out and shoot those again and this will change the design. Commonwealth does not want to do this yet and incur more costs until the town has signed the final version of the reimbursement agreement with INDOT. Commonwealth has just received that agreement and will leave with the clerk treasurer for council president to sign. for Bobbie Bostock to sign. Motion for Bobbie Bostock to sign reimbursement agreement was made by Arla Jean Frazier and seconded by Donna Dillard. In a 5-0 vote, motion passed.

Due to a technical difficulty with the You Tube Live Streaming, Bobbie Bostock suggested a recess to determine the issue. Motion was made by Mylea Pluris and seconded by Donna Dillard. In a 5-0 vote, motion passed. Meeting was recessed at 6:07 pm.

The meeting was called back into regular session at 6:26 pm by a motion made by Arla Jean Frazier and seconded by Theron Owen. In a 5-0 vote, motion passed.

Mary Austin with Cripe, shared with the council that the 2026 CCMG application had been submitted. They separated the application into two sections, Phases II and Phase III to hopefully increase the town's chances for funding. Town Attorney, Hunt Reynolds recommended increasing the maximum coverage of insurance to \$1,000,000.00 from \$250,000.00. He also recommended removing the 5<sup>th</sup> bullet point on page 11 regarding any claim against Cripe after expiration of a limitation period. Mary agreed to these changes. Motion to approve Bobbie Bostock to sign proposal after Hunt's recommendations are corrected was made by Arla Jean Frazier and seconded by Mylea Pluris. In a 5-0 vote, motion passed.

Under New Business, Clerk Treasurer Beth Jones reported that J.A. Benefits had originally reported a negotiated 3% increase for employee health benefits with SIHO. Clerk Treasurer Jones suggested to J.A. Benefits that they go back and try to negotiate a lower rate and they did and SIHO agreed to a 0% increase for 2026. The Town will be paying the same premium in 2026 that they have paid in 2025. A motion to accept the proposal and allow the Clerk Treasurer to sign once she receives all the paperwork was made by Arla Jean Frazier and seconded by Donna Dillard. In a 5-0, motion passed.

Town Attorney, Hunt-Reynolds updated his recommendation on a property damage case from this past summer involving Daniel Conrad. He has spoken with Mr. Conrads' Insurance Company, Indiana Farm Bureau and they've agreed to pay the claim in the amount of \$11,558.93 along with court costs for a total of \$11,790.93. Motion to approve processing the claim was made by Mylea Pluris and seconded by Donna Dillard. In a 5-0 vote, motion passed.

Next, Hunt reported an issue with the Unsafe Premise at 215 W. Horton Avenue. There are two properties with the address of 215 W. Horton with two trailers on each of them. The correct parcel is #59063633206812 owned by Steven Meyer and life tenant is Arthur Martin. A new order will need to be issued against Arthur Martin and is being reset for public hearing at the first meeting in December. A motion to re-issue an order was made by Mylea Pluris and seconded by Arla Jean Frazier. In a 5-0 vote, motion passed.

Finally, Hunt presented Amendment 2505-11 for the employee handbook regarding holiday pay. Motion to table to next meeting to allow time to be reviewed was made by Arla Jean Frazier and seconded by Mylea Pluris. In a 5-0 vote, motion passed.

Utility General Foreman, Mike Compton, presented a quote from Browntown Electric for a 1,000 foot spool of triplex cable in the amount of \$2,650.00. Motion to approve was made by Theron Owen and seconded by Donna Dillard. In a 5-0 vote, motion passed.

Next, Compton presented a quote from Straeffler Pump and Supply Inc. for repair work to a pump at the sewer plant. The current pump is out of warranty. This quote for \$7,782.16 would include a 90-day warranty. A new pump with a one year warranty would be \$30,000.00. Motion to approve quote for repair work was made by Mylea Pluris and seconded by Arla Jean Frazier. In a 5-0 vote, motion passed.

Utility General Foreman, Mike Compton asked about the changing of the Veteran's flags. Mylea Pluris advised to go ahead and change them after Veteran's Day. After speaking with the commissioners, the town will not be putting a Christmas tree up on the courthouse lawn nor any Christmas decorations on the inside of the square.

Mike reported that 13 dumpsters were filled during the town wide fall cleanup service.

Finally, Compton reported that repair work needs to be done on a fire hydrant on the square. The town's buster is down right now per Bobbie Bostock. Compton was asked to get quotes on a new or used buster.

Code Enforcement Administrator, Benji Farris presented his report which included one building permit. Benji reported an update on the Unsafe Premise at 215 W. Horton Avenue. Some siding had been removed but no other work.

Police Chief, Randy Sanders has been on vacation this week. In his absence, Donna Dillard reported that a 90 day performance review had been conducted for Brandon Johnson, which includes his \$1,000.00 sign on bonus. Chief Sanders will send a copy to council early next week.

David Grimes, Park Director, reported that the parks are officially winterized.

Grimes then stated the Park Utility fund is running short of funds. He went on to say there is a little over \$3,000.00 leftover in the Insurance Fund that could be transferred instead of using the Edit Fund. Motion to transfer \$3,000.00 from the Insurance Fund into the Park Utility Fund was made by Bobbie Bostock and seconded by Mylea Pluris. In a 5-0 vote, motion passed.

Clerk Treasurer Beth Jones presented the Pay Allowance for the month of October in the amount of \$144,764.97. Motion to approve was made by Theron Owen and seconded by Mylea Pluris. In a 5-0 vote, motion passed.

Jones then presented Claims from October 22, 2025, through November 4, 2025, in the amount of \$303,388.19. Motion to approve was made by Theron Owen and seconded by Mylea Pluris. In a 4-1 vote, with Donna Dillard voting no, motion passed.

Next, Clerk Jones presented a quote from Temple & Temple for additional milling and paving on NW First Street in the amount of \$12,312.00. Bobbie Bostock

reported the work on Campbell Street is complete. The engineering was incorrect for the paving to meet the work done to Campbell Street and was not included in the original plans. This would be paid out of the LOIT Special Distribution Fund. An on-sight visit with the engineer Clark-Dietz will be set up. Motion to approve the Temple & Temple invoice in the amount of \$12,312.00 was made by Theron Owen and seconded by Arla Jean Frazier. In a 5-0 vote, motion passed.

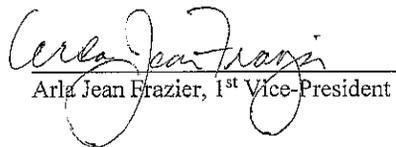
Jones then shared that as part of the town's Title VI/ADA Implementation Plan, all employees, including council members, must review the training power point and sign to confirm that it has been completed. All employees have done this, but council members will need to do this also and sign.

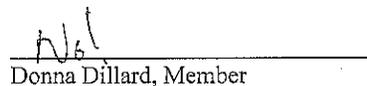
Lastly, Jones asked if the town will be providing Thanksgiving turkeys for the employees this year. Motion to purchase turkeys for employees was made by Arla Jean Frazier and seconded by Theron Owen. In a 5-0 vote, motion passed.

There being no further business, motion to adjourn was made by Theron Owen and seconded by Arla Jean Frazier. In a 5-0 vote, motion passed. Meeting adjourned at 7:14 pm.

  
Bobbie Bostock, President

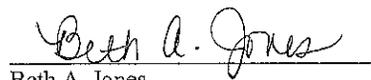
  
Theron Owen, Member

  
Arla Jean Frazier, 1<sup>st</sup> Vice-President

  
Donna Dillard, Member

  
Mylea Pluris, 2<sup>nd</sup> Vice-President

ATTEST:

  
Beth A. Jones  
Clerk-Treasurer