

**Town of Paoli**  
*Minutes of the Regular Session*  
*December 16, 2025*

The Paoli Town Council met in Regular Session at 6:00 P.M. on the above date. President, Bobbie Bostock led the Pledge of Allegiance. Present were Donna Dillard, Arla Jean Frazier, Mylea Pluris, Theron Owen and Bobbie Bostock. Also in attendance were Clerk-Treasurer Beth Jones and Town Attorney Hunt Reynolds.

Approval of the December 2nd, 2025, Minutes of the Regular Session was tabled until the next meeting.

Under Old Business, Eric with Commonwealth presented for approval of Change Order #1 for the Water Tank Rehab & Meter Replacement Project. Damages by Viking Painting of defective work, additional inspections and final inspection amounts to a reimbursement of \$28,028.91 from the total cost. Motion to approve was made by Arla Jean Frazier and seconded by Donna Dillard. In a 5-0 vote, motion passed.

Next, Eric presented for approval CEI amendment #3 for additional final inspections on the Water Tank Rehab & Meter Replacement Project in the amount of \$2,098.00. Motion to approve was made by Arla Jean Frazier and seconded by Donna Dillard. In a 5-0 vote, motion passed.

Also, on the Water Tank Rehab & Meter Replacement Project, Eric presented the final pay application #4 2025-04 in the amount of \$171,836.09. The completion date was November 18, 2025. Motion to approve was made by Arla Jean Frazier and seconded by Mylea Pluris. In a 5-0 vote, motion passed.

Eric then presented amendment task order 2024-01, 2025-01 and 2025-02 for the US 150 Culvert Project in the amount of \$8,000.00. Agreement with INDOT is for the town to pay invoices and then issue invoice to INDOT with a PO # to get reimbursement. Motion to approve was made by Arla Jean Frazier and seconded by Donna Dillard. In a 5-0 vote, motion passed.

The next amendment to task order 2025-04 for the US 150 and 2<sup>nd</sup> Street Project in the amount of \$12,200.00 was presented also by Eric. No agreement yet with INDOT. Motion to approve was made by Theron Owen and seconded by Arla Jean Frazier. In a 5-0 vote, motion passed.

Motion to rescind previous motion for the 2026 Town Council Meetings dates and time was made by Bobbie Bostock and seconded by Arla Jean Frazier. In a 5-0 vote, motion passed.

Next, Bobbie presented new change of time for the 2026 Town Council Meetings to 10:00 A.M. per Town Attorney Contract. Motion to approve was made by Arla Jean Frazier and seconded by Theron Owen. In a 4-1 vote, with Donna Dillard voting no, motion passed.

Town Attorney, Hunt Reynolds, opened bids for the 2026 year for Rock, Asphalt, Oil and Diesel Fuel. Bids were as follows:

E& B Paving, LLC

Hot Mix Asphalt Base, Type B, 25 mm, \$48.00 per ton  
Hot Mix Asphalt Intermediate, Type B, 19 mm, \$50.00 per ton  
Hot Mix Asphalt Surface, Type B, 9.5 mm, \$60.00 a ton

Cave Quarries, Inc.

Hot Mix Asphalt  
#11 Surface, 9.5 mm, PG 64-22, \$87.00 per ton  
#9 Surface, 12.5 mm, PG 64-22, \$87.00 per ton  
#8 Surface, 19.0 mm, PG 64-22, \$87.00 per ton  
#11 Binder, 9.5 mm, PG 64-22, \$84.00 per ton  
#9 Binder, 12.5 mm, PG 64-22, \$84.00 per ton  
#8 Binder, 19.0 mm, PG 64-22, \$84.00 per ton  
#5 Base, 25.0 mm, PG 64-22, \$80.00 per ton

Cave Quarries, Inc.

Rock, Stone

Crushed 7000 Tons, more or less, loaded onto Town of Paoli trucks

#53 Stone, \$10.00 per ton  
 #73 Stone, \$10.00 per ton  
 #2 Stone, \$11.35 per ton  
 #4, #5 Stone, \$11.35 per ton  
 #7 Stone, \$12.05 per ton  
 #8 Stone, \$13.05 per ton  
 #9 Stone, \$13.55 per ton  
 #11 Stone, \$14.05 per ton  
 #12 Stone, \$15.50 per ton  
 Fill Stone, \$9.25 per ton  
 B-Borrow, NB per ton  
 Graded Rip Rap, \$13.45 per ton  
 Lime, \$9.25 per ton  
 #23 Concrete Sand, \$32.00 per ton

Crushed, Furnished, Hauled, and Spread

#53 Stone, \$15.50 per ton  
 #73 Stone, \$15.50 per ton  
 #2 Stone, \$16.85 per ton  
 #4, #5 Stone, \$16.85 per ton  
 #7 Stone, \$17.55 per ton  
 #8 Stone, \$18.55 per ton  
 #9 Stone, \$19.05 per ton  
 #11 Stone, \$19.55 per ton  
 #12 Stone, \$21.00 per ton  
 Fill Stone, \$14.75 per ton  
 B-Borrow, NB per ton  
 Graded Rip Rap, \$18.95 per ton  
 Lime, \$14.75 per ton  
 #23 Concrete Sand, \$37.80 per ton

Calcar Paving, Inc.

Hot Mix Asphalt, hauled, laid and rolled

#11 Surface, 9.5 mm, \$112.00 per ton  
 #9 Surface, 12.5 mm, \$112.00 per ton  
 #8 Surface, 19.00 mm, \$112.00 per ton  
 #11 Binder, 9.5 mm, \$108.00 per ton  
 #9 Binder, 12.5 mm, \$108.00 per ton  
 #8 Binder, 19.00 mm, \$108.00 per ton  
 #5 Base, 25.00 mm, \$105.00 per ton  
 AET Applied, \$7.40 per gallon

Alt. Cost/Machine Hour

Grader w/Operator, \$165.00 per hour  
 Riller w/Operator, \$140.00 per hour  
 Broom w/Operator, \$165.00 per hour

Motion was made to table bids until next meeting by Theron Owen and seconded by Donna Dillard. In a 5-0 vote, motion passed.

Attorney Reynolds then presented 2026 Code of Ethics certification. The Code of Ethics for the Town of Paoli were adopted in Ordinance 2018-7 which passed December 27, 2018. This section was amended by Ordinance 2025-1 which passed March 4, 2025, to require annual certification by elected officials. Each elected official is to sign and hand in to the Clerk Treasurer.

Next, Hunt presented Ordinance 2025-14 Amending And Adopting Rules Governing the Control and Conduct Of A Meeting As Permitted By Indiana Code Section 5-14-1.5-3.3 to Ordinance 2025-15 effective December 16, 2025. This ordinance removes citizens comments from meetings unless it is a public hearing

meeting. Motion to approve was made by Arla Jean Frazier and seconded by Theron Owen. In a 4-1 vote with Donna Dillard voting no, motion passed.

Hunt then presented the town attorney contract for 2026 between The Town of Paoli Town and Tucker and Tucker Law Firm, PC with an increase from \$250.00 per hour to \$265.00 an hour. Motion to approve was made by Arla Jean Frazier and seconded by Theron Owen. In a 4-1 vote with Donna Dillard voting no, motion passed.

Next Bobbie Bostock proposed to advertise to the public for Police Chief Appointment. The proposed salary will be \$60,000.00 per year with a \$5,000.00 bonus. Motion to approve was made by Bobbie Bostock and seconded by Theron Owen. In a 3-1 vote with Donna Dillard voting no and Mylea Pluris abstaining, motion passed.

Clerk Treasurer Beth Jones presented Resolution 2025-05 A Resolution To Transfer Funds for a Community Crossing Grant Match. The town's match amount of the \$70,683.00 needs transferred into the Local Road and Bridge Matching Grant Fund #4500. Motion to approve transfer was made by Theron Owen and seconded by Arla Jean Frazier. In a 4-1 vote with Donna Dillard voting no, motion passed.

Next, Clerk Treasurer Jones presented an Amendment to Salary Ordinance 2025-15 to include a bonus for employees for the 2025 year per request of council members. Motion to approve was made by Theron Owen and seconded by Mylea Pluris. In a 4-1 vote with Donna Dillard voting no, motion passed.

Clerk Treasurer Jones presented a pay increase for Brandon Johnson from \$23.18 to \$23.69 effective January 1, 2026. Motion to approve was made by Theron Owen and seconded by Donna Dillard. In a 5-0 vote, motion passed.

Jones then presented to the council copies of a FEMA reimbursement received from storm damage from March 30, 2025, through April 9, 2025, in the amount of \$41,932.82.

Next, Jones presented two re-appointment requests for 2026. The first re-appointment was for David Zehr to the County Health Department Board. Motion to approve was made by Mylea Pluris and second by Arla Jean Frazier. In a 5-0 vote, motion passed.

The second re-appointment was for Kara Schmidt to Orange County Tourism Commission for a two year term ending 12-31-27. Motion to approve was made by Theron Owen and second by Mylea Pluris. In a 5-0 vote, motion passed.

Jones then presented the claims for the period December 3, 2025, through December 16, 2025, in the amount of \$1,246,648.35. Motion to approve was made by Theron Owen and seconded by Arla Jean Frazier. In a 4-1 vote with Donna Dillard voting not, motion passed.

Then Jones proposed a Special Session on December 29, 2025, at 11:00 A.M. for year end processes. Motion to approve was made by Theron Owen and seconded by Mylea Pluris. In a 5-0 vote, motion passed.

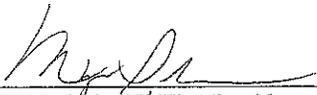
Jones also proposed closing the office to the public on December 31, 2025, in order to get deposits done and to the bank before they close at noon on December 31<sup>st</sup>. Motion to approve was made by Arla Jean Frazier and seconded by Theron Owen. In a 5-0 vote, motion passed.

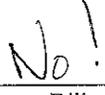
Arla Jean Frazier circled back to old business. She failed to mention The Safety Board Meetings to be set for the first Tuesday of January, March, May, July, September and November at 9:30 A.M. unless there would be no business that needed to come before the Safety Board. Motion to approve was made by Theron Owen and seconded by Donna Dillard. In a 5-0 vote, motion passed.

There being no further business, a motion was made to adjourn by Theron Owen and seconded by Arla Jean Frazier. In a 5-0 vote, motion passed. Meeting adjourned at 6:36 P.M.

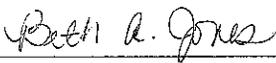
  
Bobbie Bostock, President

  
Theron Owen, Member

  
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Mylea Pluris, 2<sup>nd</sup> Vice-President

  
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Donna Dillard, Member

ATTEST:

  
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Beth A. Jones  
Clerk-Treasurer