

Town of Paoli
Minutes of the Regular Session
February 17, 2026

The Paoli Town Council met in Regular Session at 10:00 A.M. on the above date. President, Theron Owen led the Pledge of Allegiance. Present were Bobbie Bostock, Donna Dillard, Danny Hickman, and Theron Owen. Mylea Pluris joined the meeting through Facetime. Also in attendance were Clerk-Treasurer Beth Jones and Town Attorney Lyn Tucker Fullen.

Motion to approve the January 20, 2026, Regular Session Minutes was made by Councilman Bostock and seconded by Council President Owen. In a 4-1 vote, with Councilwoman Dillard voting no, motion passed.

Motion to approve the January 23, 2026, Executive Session Memorandum was made by Councilman Bostock and seconded by Council President Owen. In a 4-1 vote with Councilwoman Dillard voting no, motion passed.

Motion to approve the February 3, 2026, Regular Session Minutes was made by Councilman Bostock and seconded by Council President Owen. In a 4-1 vote with Councilwoman Dillard voting no, motion passed.

Town Attorney Lyn Tucker Fullen presented Solar Panel Interconnection Agreement with a change in the fee schedule as follows: \$100 Application fee, \$400 Connection fee, and \$250 Meter fee for the second or subsequent meter replacements, with the first meter being free of charge. Motion to approve the agreement with the changes was made by Councilman Bostock and seconded by Council President Owen. In a 5-0 vote, motion passed.

Next, Town Attorney Lyn Tucker Fullen presented quotes obtained for the purchase of two new police vehicles, the lowest quote obtained was from Springs Valley Bank & Trust Company with an interest rate of 4.750 percent. Motion to proceed with the purchase on a three-year agreement with the first payment due in 365 days was made by Councilwoman Dillard and seconded by Councilman Hickman. A brief discussion was held between the council members. Councilman Hickman & Councilwoman Dillard offered the amount of money that would be paid for their individual town provided health insurance costs to be moved to help fund the purchase of these vehicles. Attorney Fullen stated she did not believe this could be done but would look into it. The determination that the money is to be paid evenly from the LIT Public Safety Fund and CCD. Total cost of the vehicles is \$51,923.18 along with total interest of \$13,886.51 for a total cost of \$65,809.69. In a 5-0 vote, motion passed.

Clerk Treasurer Beth Jones presented a parade permit for Safe Haven Recovery on April 25th, May 16th, July 11th from 10am to 1:00 pm. Motion to approve was made by Councilman Bostock with a second from Councilwoman Pluris. In a 5-0 vote, motion passed.

Next Clerk Treasurer Jones presented invoices from Commonwealth Engineers for the lead service line replacement project for services through December 31st, 2025, in the amount of \$17,250.00. Motion to approve was made by Councilman Bostock with a second by Councilwoman Dillard. In a 5-0 vote motion passed.

Next Clerk Treasurer Jones presented an invoice from Commonwealth Engineers for INDOT US 150 Culvert project in the amount of \$2,115.09 for services through December 31st, 2025. A brief discussion with council and Eric from Commonwealth was held with a motion to approve made by Councilman Bostock and a second by Councilman Hickman. In a 5-0 vote motion passed.

Clerk Treasurer Jones then presented an invoice from Commonwealth Engineers for On Call Services for the INDOT US 150 & 2nd street utility workplan for services through December 31st, 2025, in the amount of \$1,490.18. Motion to approve was made by Councilman Bostock and seconded by Danny Hickman. In a 5-0 vote, motion passed.

The final invoice presented by Clerk Treasurer Jones was from Cripe in the amount of \$19,193.06 for the S Gospel Rehab project. Motion to approve was made by Councilman Bostock and seconded by Council President Owen. In a 5-0 vote, motion passed.

Next, Clerk Treasurer Jones presented documentation from AirMed/AirEvac for the same coverage for employees for 2026 with the town paying \$75.00 per employee. Motion to approve was made by Councilman Bostock and seconded by Councilwoman Pluris. In a 5-0 vote, motion passed.

Clerk Treasurer Jones then presented the approval of claims from 2-4-26 through 2-17-26 in the amount of \$1,064,319.50. Motion to approve was made by Councilman Bostock and seconded by Council President Owen. In a 4-1 vote with Councilwoman Dillard voting no, motion passed.

Under Old Business, Eric Parsley with Commonwealth Engineers, gave an update on the US 150 project with no new changes at this time. In Phase I of the Lead Service Line project, we will be seeking authorization to bid at the March 3rd meeting and advertising the week of March 9th and to open bids being held on April 7th at the regular scheduled Town Council meeting. Tentative scheduled for a six (6) month project. Phase II is being applied for with an application deadline of April 1st and will need a public hearing for the application and suggests that it be done at the March 17th Town Council Meeting. Applications are due March 31st, 2026. Motion was made by Councilman Bostock to approve and continue on with Phase II with a second by Councilwoman Dillard. In a 5-0 vote, motion approved.

Next, Mary Austin with Cripe presented an update on the CCMG funding package. INDOT is halfway through the process of releasing an additional \$75,000,000.00 to the last rounds funding package on a first come first serve basis. Contracts have to be submitted to INDOT before the end of their fiscal year. Cripe is scheduled to advertise on the 19th and the 26th of February with bids to be opened at a special session meeting on March 5th, 2026, at 10:30am. Bids are due no later than 10am on the 5th of March. Town attorney Fullen asked that due to the shortened time frame of publication she would like a motion for authorization. Motion was made by Council President Owen and seconded by Councilman Bostock. In a 5-0 vote motion passed. Motion was made by Councilman Bostock for the special session to be held on March 5th at 10:30 am and was seconded by Council President Owen. In a 5-0 vote motion passed.

In new business Councilwoman Dillard brought forth a motion to reinstate Randall Sanders as Paoli Police Chief and to amend the salary ordinance to reflect a salary of \$60,000.000. This was seconded by Councilman Hickman. In a tie vote by two (2) yes from Councilwoman Dillard & Councilman Hickman, two (2) no's from Councilman Bostock & Council President Owen, and an abstained vote from Councilwoman Pluris, the tie vote was then presented to Clerk Treasurer Jones who also abstained and therefore the motion died. Councilwoman Dillard then proceeded to make a motion to hire Chris Cook who is currently serving as interim chief, as police chief with a salary ordinance amended of \$60,000.00 with a second by Councilman Hickman. Council President Owen suggested to table this motion pending time to review the background checks of both applicants that have applied for the position. Attorney Fullen explained that since the motion had been made and seconded, they could not table now and had to vote. In a tie vote, with two (2) yes's from Councilwoman Dillard & Councilman Hickman, two (2) no's from Councilman Bostock & Council President Owen, and Councilwoman Pluris abstaining but asking to see the background checks from the two applicants, the vote was then presented to Clerk Treasurer Jones who also abstained. Motion did not pass.

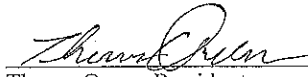
Electric Department Foreman Kelvin McCord presented the department is currently in need of replacing their current Digger Truck. This was determined that there will need to be at least three (3) bids presented and to be opened in a public hearing. Foreman McCord stated that he would like to use the \$49,000 currently in the Electric Depreciation fund along with money from the Electric operating fund to purchase the new digger truck. Council President Owen & Councilman Bostock stated they believe there has to be a minimum dollar amount kept in the electric fund at all times. Councilman Hickman made a motion for the bids to be opened during the March 17th regular session meeting with a second from Councilman Bostock. In a 5-0 vote motion passed. Foreman McCord also recommended that the town purchase two electric poles from Duke Energy that they no longer need at a price of \$25 per pole. Motion to

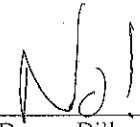
approve was made by Councilman Bostock and seconded by Councilwoman Dillard. In a 5-0 vote, motion passed. Finally, Foreman McCord gave an update on the status of the Substation at the request of Councilman Hickman.

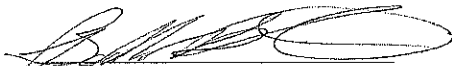
Parks Department Director David Grimes presented applications for three (3) applicants and statistics of previous work history of previously employed personnel and made his recommendations as to who he would like to hire for the full-time seasonal position and the part time seasonal positions. Motion to accept Director Grimes' request to hire two (2) employees was made by Council President Owen and seconded by Councilman Bostock. In a 4-0 vote, passed with Councilwoman Pluris abstaining as she was not able to view the applications. Next Director Grimes sought councils' advice as to what time frame they want to have the park lights on for the walking paths and parking lots. It was determined to run the lights from dusk to 10pm. A motion to approve was made by Council President Owen and seconded by Councilman Bostock. In a 5-0 vote, motion passed.

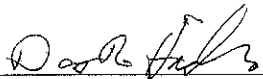
Finally, it was presented by Councilman Bostock that the Electric Car Charging station be removed due to it no longer being functional and the company who provided it no longer being in business. Removal of the station would be completed by Orange County REMC with the concrete pad being left in case a new charging station would be installed at a later date. Attorney Fullen will draft a letter to REMC about the desire to remove the charging station.

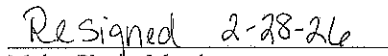
There being no further business, motion to adjourn was made by Councilman Bostock and seconded by Council President Owen. In a 5-0 vote, motion passed. Meeting adjourned at 11:09 am.


 Theron Owen, President


 Donna Dillard, Member


 Bobbie Bostock, Vice President


 Danny Hickman, Member


 Mylea Pluris, Member

ATTEST:


 Beth A. Jones
 Clerk-Treasurer