

Town of Paoli
Minutes of the Regular Session
March 3, 2026

The Paoli Town Council met in Regular Session at 10:00 A.M. on the above date. President, Theron Owen led the Pledge of Allegiance. Present were Bobbie Bostock, Donna Dillard, Danny Hickman, and Theron Owen. Also in attendance were Clerk-Treasurer Beth Jones and Town Attorney James C. Tucker.

Motion to approve the February 5th, 2026, Executive Session Memorandum was made by Bobbie Bostock and seconded by Theron Owen. In a 3-1 vote, motion passed.

Town Attorney, James C. Tucker, presented a lease-purchase agreement between the Town of Paoli and SVB&T for 2 2026 Dodge Durango's for the Police Department. Through a bid process, SVB&T was chosen due to them having the lowest bid. Mr. Tucker shared that he is the Secretary of the SVB&T Board, but he had nothing to do with this lease-purchase agreement other than presenting it to the council. Motion to approve and authorize council president Theron Owen to sign the document was made by Danny Hickman and seconded by Donna Dillard. In a 4-0 vote, motion passed.

Next, Mr. Tucker presented Ordinance 2026-01 Amendment to Handbook. This amends section 202, Access to Personnel Files as follows:

Section 202, p.9, first paragraph, second sentence, amend to state the following:

"The personnel file includes the employee's job application, resume', records of training, documentation of performance appraisals, documentation of formal disciplinary action, salary and benefit information, and other employment records to be kept by state statute, state and/or federal law, or other regulations"

And Section 716, Progressive Discipline, p. 50:

"Any formal reprimand shall be shared by e-mail with all members of the Town Council of the Town of Paoli, Indiana"

Motion to approve Ordinance 2026-01 was made by Danny Hickman and seconded by Donna Dillard. In a 4-0 vote, motion passed. Donna Dillard then made a motion to have all past documents that do not comply with Ordinance 2026-01, be removed from all employee files. Motion was seconded by Danny Hickman. In a 4-0 vote, motion passed.

Next, Mr. Tucker presented information concerning the removal of the EV Charger at the park. REMC asked if the town would like to keep some of the equipment in place for future use of if they would like everything removed. REMC also asked if they could work directly with Park Director Dave Grimes to coordinate removal. Discussion was held. Motion to removal everything except the conduit was made by Bobbie Bostock and seconded by Donna Dillard. In a 4-0 vote, motion passed.

Finally, Mr. Tucker reminded the council of the CCMG Bid Opening to be held on Thursday, March 5, 2026, at 10:30 am.

Clerk Treasurer, Beth Jones, presented Invoice #16875 from Temple & Temple in the amount of \$12,312 for milling on Campbell Street. Motion to approve was made by Bobbie Bostock and seconded by Theron Owen. In a 4-0 vote, motion passed.

Next, Clerk Treasurer Jones presented the Payroll Allowance Docket for the month of February in the amount of \$141,249.37. Motion to approve was made by Bobbie Bostock and seconded by Theron Owen. In a 4-0 vote, motion passed.

Next, Jones presented the claims from February 18, 2026, through March 3, 2026, in the amount of \$550,413.98. Motion to approve was made by Bobbie Bostock and seconded by Theron Owen. In a 3-1 vote, motion passed.

Finally, Jones stated that the Annual Financial Report is complete and has been submitted in Gateway and is being published in the Progress Examiner. She provided copies to all council members.

Discussion was held concerning the Veteran's Banners and the Senior Banners.

Under Other Business, Council President Theron Owen shared that the Chamber of Commerce had reached out about using the Jay Cee Park for the Paoli Fall Festival

TOWN OF PAOLI
Regular Session
Tuesday, March 3, 2026
Page | 2

on September 2, 2026, through September 6, 2026. Motion to approve was made by Bobbie Bostock and by Donna Dillard. In a 4-0 vote, motion passed.

Next, Skyler Whiteman with OCEDP gave an update on the YMCA feasibility study. Washington County YMCA has approved Orange County moving forward in the process. Locations being considered are Paoli and French Lick.

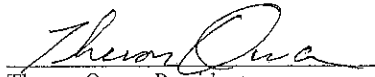
She then gave an update on the READI 2.0 Grants. They have opened up the Art and Culture portion, and applications can be submitted starting February 16, 2026, with a closing date of April 15, 2026. This is a statewide grant of \$65,000,000 dollars available.

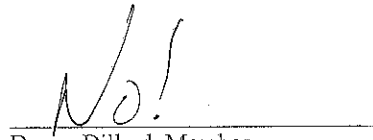
Next, Donna Dillard made a motion to hire Randy Sanders as the Chief of Police at the advertised annual salary rate of \$60,000. Motion was seconded by Danny Hickman. In a 2-yes and 2-no vote, the tie vote went to the Clerk Treasurer who abstained. Motion did not pass.

Discussion was held concerning picking up furniture around town on Fridays.

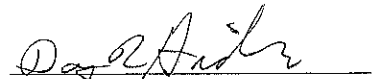
Danny Hickman made a motion to go back to allowing citizens to speak for 3 minutes at the council meetings. Motion was seconded by Donna Dillard. In a 3-1 vote, motion passed.

There being no further business, motion to adjourn was made by Theron Owen and seconded by Bobbie Bostock. In a 4-0 vote, motion passed. Meeting adjourned at 10:40 am.

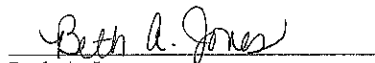

Theron Owen, President


Donna Dillard, Member


Bobbie Bostock, Vice President


Danny Hickman, Member

ATTEST:


Beth A. Jones
Clerk-Treasurer