

Town of Paoli
Minutes of the Special Session
April 23, 2026

The Town Council met in a Special Session at 1:00 P.M. on the above date. President Theron Owen led the Pledge of Allegiance. Present were council members Theron Owen, Bobbie Bostock, Donna Dillard, Danny Hickman and Brian Shipman. Also present were Clerk-Treasurer Tara Wolfe, Deputy-Clerk, Rachel Anderson, and Town Attorney, Lyn Tucker Fullen.

First on the agenda were the quotes for the purchase of a digger truck. One quote was received from Beacon Credit Union. The sealed quote was opened and read by Town Attorney, Lyn Tucker Fullen, as follows: 3 years with annual payments of \$91,125.24 at 5.25% interest, with the first payment beginning on November 1st, 2026; 3 years with annual payments of \$91,129.38 at 5.25% interest with the first payment beginning 5/1/2027; 5 years with annual payments of \$57,447.29 at 5.25% with the first payment beginning November 1st, 2026; and 5 years with annual payments of \$57,448.94 at 5.25% with the first payment beginning May 1st, 2027. There were no other quotes received. Brian Shipman made a motion to proceed with the lease/purchase through Beacon with three (3) annual payments of \$91,129.38 at 5.25%, first payment due on May 1, 2027. Said motion was seconded by Bobbie Bostock and passed 5-0. Attorney Fullen will reach out to Greg Lamb and prepare the lease/purchase agreement for council to sign.

Bobbie Bostock made a motion to allow the Town Council President to sign the lease/purchase agreement, which was seconded by Brian Shipman, and passed 5-0.

Council considered a Commonwealth letter of the owner's acceptance of the recommended bid for the lead replacement project. This letter states the bid has been reviewed and that the Town is satisfied with the low responsive responsible bidder, which was Infrastructure Systems Incorporated. Bobbie Bostock made a motion to authorize Town Council President, Theron Owen, to sign the owner's acceptance letter, which was seconded by Brian Shipman, and passed 5-0.

Kelly Gardner with Alliance Indiana Rural Water was present to discuss enrolling a town employee into their apprenticeship program; the town has previously participated. Gardner has spoken to Danny Hickman about a licensed operator that we have, Scott Schutte, training the apprenticeship program employee on the job while our current operator is out on leave. Gardner lets the council know the next enrollment program is July 1, 2026. Discussions held about what the program entails. Motion made by Bobbie Bostock to approve the apprenticeship application and require the apprenticeship program employee to sign a Training Reimbursement Agreement, seconded by Danny Hickman, passed 5-0.

Motion made by Danny Hickman to contact Scott Schutte to see if they can work out a contract with him to be a mentor, seconded by Brian Shipman. Passed 5-0.

Mary Austin with Cripe reported on the South Gospel Street project. Austin states there will be an increase in the amount of concrete needed for this project and there may be a little bit of an increase in the final payment for the quantity of concrete but that will likely be the only change. Austin said she would like to proceed with the pre-construction conference and give the contractor notice to proceed on the 29th as planned. Discussions were held about updated construction plans, a stop sign, crosswalk and the turning radius of the intersection.

Further discussion ensued regarding the wastewater plant. It was recommended that Jacob Stroud be named Assistant Foreman Apprentice. Motion made by Danny Hickman to appoint Jacob Stroud as Assistant Foreman Apprentice of the wastewater plant, seconded by Theron Owen, passed 5-0.

The pay scale for apprentices was questioned. Attorney Fullen states the salary ordinance has a water distribution operator apprentice at \$19.57 per hour; after 1000 hours complete it rises to \$20.60; after 2000 completed, \$21.63; after 3000 hours completed, \$22.66; and after 4000 completed, \$23.69. Council agrees that is the correct

pay scale for water distribution but nothing for wastewater. Council agrees the same pay scale needs to be established for wastewater. Motion made by Theron Owen to amend the salary ordinance and establish an apprentice pay scale for the wastewater department at the same rates as the water distribution operator apprentice, which was seconded by Danny Hickman, and passed 5-0.

Attorney Fullen presented the Agreement by and between the Town of Paoli and Paoli Youth Diamond Sports Inc., with an effective date of April 20, 2026, for a term of 1 year up to and including April 20, 2027, unless extended by agreement of the parties. Motion to approve the agreement and authorize David Grimes to sign was made by Bobbie Bostock, seconded by Danny Hickman, and passed 5-0.

Attorney Fullen advises she was contacted by David Grimes the morning of the meeting about the Nathan Turner property that was discussed at the April 7th and April 10th town council meeting regarding a fence at West Campbell Street and Cave Street at Jaycee Park. Attorney Fullen states that council did rescind the motion to approve, allowing him to temporarily take down the fence at that location so that the town had adequate time to contact the county surveyor regarding the property and obtain an opinion of ownership and/or a survey. Attorney Fullen states she passed along the information from surveyor Matt Cooper to council on a 34 ft strip of property for which there is no owner listed. Attorney Fullen's recommendation for council is to proceed with a survey of that strip and potentially a quiet title action for that strip of property. Motion made to proceed with survey of the 34-foot strip of property by Bobbie Bostock, seconded by Donna Dillard, passed 5-0. Council discussed authorizing Benji Farris to issue a stop work order for that portion of the property where there is no listed owner until ownership is determined. Motion made to authorize Benji Farris to issue a stop work order by Danny Hickman, seconded by Bobbie Bostock. Passed 5-0.

Police Chief Randy Sanders states he has provided the council with a list of fleet assignments that the PD is anticipating two new vehicles sometime next month (May). Sanders has a proposal to move the K-9 vehicle from the 2016 Dodge Ram. Sanders would like permission to purchase a vehicle specific K-9 transport system designed for that specific vehicle. Sanders provided a cost breakdown; the system will cost \$5,769.00 and the current K-9 balance is at \$8,159.60. Sanders states the funding for the transport system will be 100% through the K-9 fund and would recommend selling the current kennel. Motion made to approve new K-9 kennel out of the K-9 fund by Brian Shipman, seconded by Bobbie Bostock. Passed 5-0.

Clerk-Treasurer Tara Wolfe presented a quote from Ron Taylor for Mosquito Fogging to the council that had been tabled in a previous meeting. There were questions about the cost per mile. The cost was \$41 per mile. Motion to approve mosquito fogging quote was made by Bobbie Bostock, seconded by Theron Owen, and passed 5-0.

Council member Donna Dillard states the fire department has some weights they would like to be deemed of no value. Motion to deem the weights of no value was made by Donna Dillard, seconded by Danny Hickman, and passed 5-0. Donna Dillard also brought up purchasing 12 pagers for the Paoli Municipal Fire Department. This motion was previously tabled. The pagers would cost \$6,945 and be paid out of the LIT fund, line number 300, labeled Fire Department Shares. Motion to approve the purchase of the pagers made by Donna Dillard, seconded by Danny Hickman, passed 5-0.

Donna Dillard expressed concerns about the recent unprofessional conduct demonstrated by the President and Vice President of the council. Discussion between council members about the motion. Motion made to remove Theron Owen as President and Bobbie Bostock as Vice President made by Donna Dillard and seconded by Danny Hickman. Said Motion passed 3-0-2 with Donna Dillard, Danny Hickman, and Brian Shipman voting yes and Theron Owen and Bobbie Bostock abstaining.

Motion to appoint Danny Hickman as Town Council President was made by Donna Dillard and seconded by Brian Shipman. Motion passed 3-1-1 with Donna Dillard,

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Danny Hickman, and Brian Shipman voting yes, Bobbie Bostock voting no, and Theron Owen abstaining.

Motion to appoint Brian Shipman as Vice President of the Paoli Town Council was made by Donna Dillard. The motion was not seconded after Brian Shipman declined the appointment. Motion dies.

Motion to appoint Bobbie Bostock as Vice President of the Paoli Town Council was made by Theron Owen, seconded by Bobbie Bostock, and failed 2-3 with Owen and Bostock voting yes and Dillard, Hickman, and Shipman voting no.

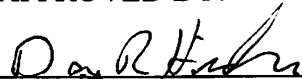
Motion to appoint Donna Dillard as Vice President of the Paoli Town Council was made by Brian Shipman, seconded by Danny Hickman, and passed 3-2 with Donna Dillard, Danny Hickman, and Brian Shipman voting yes and Bobbie Bostock and Theron Owen voting no.

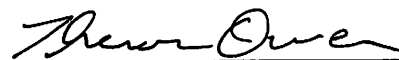
Rachel Carter signed up to speak about concern over a manhole cover on West Willowcreek Road. Danny Hickman stated they would have the Foreman come look at it.

Bobbie Bostock makes a motion for adjournment, seconded by Theron Owen, passed 5-0.

Meeting adjourned at 1:50 P.M.

APPROVED BY:


 Danny Hickman, President


 Theron Owen, Member


 Brian Shipman, Member


 Donna Dillard, Vice President


 Bobbie Bostock, Member

ATTEST:


 Tara Wolfe, Clerk-Treasurer